



UNITED STAFF NURSES UNION

UFCW Local 141



5812 100th Street SW, Ste B • Lakewood, WA 98499-2798 • (253) 582-1141 • 1-800-468-3856 • Fax (253) 582-1145

January 3, 2012

Mr. Bob Sampson
Providence Regional Medical Center Everett
1321 Colby Avenue
P.O. Box 1147
Everett, WA 98206-1147

Re: Rebid & Restructure - Surgical Services

Dear Mr. Sampson:

This letter is to inform you that USNU Local 141 is filing a grievance on behalf of all departments affected by the current Rebid/Restructure of the OR, PACU and Admissions within Surgical Services. On December 23, 2011 and December 28, 2011 the union received your formal notification packet with the rebid and restructure information. To date, we have not received the information requested on December 28, 2011 or bargained over this. The Union believes this is a violation of Article 1: Recognition, Article 4.5: Meeting Rooms, Article 7.1: Seniority Defined, Article 7.2, Article 7.2.1, and Article 7.2.2: Layoff, Article 7.3: Unit Layoff, Article 7.4: Unit Merger or Restructuring, Article 7.8: Documentation, Article 18.1: State and Federal Laws and any other applicable sections of the PRMCE/USNU CBA.

This grievance is being filed pursuant to Article 17.3 of the CBA "Where a grievance involves a group of nurses and more than one department, the Union may initiate a grievance at Step 2 by contacting Human Resources to determine the appropriate Director(s)". The remedy sought by the Union is that all RNs be made whole in every way including but not limited to wages and benefits. The Union requests the prompt fulfillment of the previously sent information requests on the changes in the Surgical Services departments and we further demand to bargain over any and all changes immediately.

Please contact me so that we can schedule a meeting regarding these issues.

Sincerely,

Jenny M. Reed
UFCW, Local 141, USNU
International Representative

cc: Aaron Streepy, Attorney
John Aslakson, Union Rep. & Lead Negotiator
Surgical Services RNs