

The remedy sought by the union is that all RNs be made whole in every way including but not limited to wages, benefits and vacations. Due to the nature of this grievance, the number of nurses affected and the dire consequences to both the employees of the PEMC and the hospital itself we request an immediate meeting to discuss this issue in order to ensure that 2011 vacation requests can be recognized.

The union further requests all information on staffing levels for the last 6 months for all departments as well as a reason for each partial or full denial of any and all RN time off requests made in the last 12 months. We further demand that our earlier information request on vacation be fulfilled immediately.

Please contact me with meeting times so that we can discuss this issue and reach a conclusion that is acceptable for all parties.

Sincerely,

A handwritten signature in cursive script that reads "Jenny M. Reed". The signature is written in black ink and includes a long horizontal flourish at the end.

Jenny M. Reed
International Representative
Organizing Coordinator
UFCW Local 141
USNU

cc: Aaron Streepy, Attorney
John Aslakson, Union Rep & Lead Negotiator
RN Bargaining unit